Reporting and Self-Assessment for Länsförsäkringar Bank AB (publ) Full year 2022



finance initiative

Principles for Responsible Banking

In accordance with Principles for Responsible Banking





# Principle 1: Alignment



We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals, as expressed in the Sustainable Development Goals, the Paris Climate Agreement and relevant national and regional frameworks.

## **Business model**

Describe (high-level) your bank's business model, including the main customer segments served, types of products and services provided, the main sectors and types of activities across the main geographies in which your bank operates or provides products and services. Please also quantify the information by disclosing e.g. the distribution of your bank's portfolio (%) in terms of geographies, segments (i.e. by balance sheet and/or off-balance sheet) or by disclosing the number of customers and clients served.

Response	Links and references
Länsförsäkringar Bank is a customer-owned retail bank and its strategy is to offer attractive banking services to the customers of the Länsförsäkringar AB Group. Close customer relationships are created at personal meetings at the 115 branches of the regional insurance companies throughout Sweden and via digital services and telephone. The aim is to have the most satisfied customers, maintain healthy growth in volumes and profitability at low risk, and to increase the share of customers who have both banking and insurance with Länsförsäkringar. According to the 2022 Swedish Quality Index (independent customer satisfaction survey), Länsförsäkringar Bank continues to have high customer satisfaction among the major market players for retail customers. Länsförsäkringar Bank is the fifth-largest retail bank in Sweden. The main product offerings include: • Savings • Deposits • Fund and securities • Loans	LF Bank Annual Report 2022 pages 1, 6-9, 12-13 LF Annual Report 2022 pages 3, 8-11, 14-17
The three main customer groups are <ul> <li>Retail / Household</li> <li>Small entrepreneurs and</li> <li>Agriculture</li> </ul>	
Länsförsäkringar Bank's offering helps customers create financial security and balance in their private finances, based on their individual needs. The personal meeting combined with a strong digital offering jointly present a full-service customer offering in both banking and insurance.	



## Strategy alignment

Strategy alignment				
Does your corporate strategy identify and reflect sustainability as strategic priority/ies for your bank?				
⊠ Yes				
□ No				
Please describe how your bank has aligned and/or is planning to align its strategy to be consistent with the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.				
Does your bank also reference any of the following frameworks or sustainability regulatory reporting requirements in its strategic priorities or policies to implement these?				
$\Box$ UN Guiding Principles on Business and Human Rights				
□ International Labour Organization fundamental conventions				
⊠ UN Global Compact				
□ UN Declaration on the Rights of Indigenous Peoples				
□ Any applicable regulatory reporting requirements on environmenta on climate risk - please specify which ones:	l risk assessments, e.g.			
□ Any applicable regulatory reporting requirements on social risk as modern slavery - please specify which ones:	sessments, e.g. on			
□ None of the above				
Response	Links and references			
The Länsförsäkringar AB Group has established an overall strategy for Sustainability, and it is integrated in the business strategy. In 2021 we set a new climate target to be climate-positive by 2045. The target is a concrete form of the Climate-smart vision we resolved in 2019 and requires all the units in the Länsförsäkringar AB Group to contribute positively towards impacting climate change at the same time as we reduce our climate risks in our operations.	LF Bank Annual Report 2022 pages 18-25 LF Annual Report 2022 pages 18-27, 31-39, 85- 103 (mainly 96-100), 179- 180			
Länsförsäkringar Bank is committed to contribute to the Länsförsäkringar AB Group objectives and targets and positively contribute to the sustainability agenda. Länsförsäkringar is committed to contribute to several of the Sustainability Development Goals (SDGs) The selected prioritised SDG:s are nr 3, 5, 7, 8, 10, 11, 12, 13, 15, 16 and 17. More information can be found in LF Annual report 2022.				
In the Swedish Bankers association Länsförsäkringar has committed to follow the climate road map which considers the SDGs, Paris Climate Agreement, Principles for Responsible Banking (PRB), EU regulations and guidelines, the Swedish government objectives as well as the commitments the banking industry is aiming towards. Follow up report från the Swedish Bankers association is planned to be published in June 2023 and Länsförsäkringar Bank is one of the contributing banks.				



Links and references

Green bond framework

Länsförsäkringar Bank -

Templates ESG Tabel 1-3

and ESG templates 1, 2, 4,

Pillar III report

LF Annual Report 2022 pages 10, 25-27, 173-180,

190-191

5 and 10

# Principle 2: Impact and Target Setting



We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.

## 2.1 Impact Analysis (Key Step 1)

Show that your bank has performed an impact analysis of its portfolio/s to identify its most significant impact areas and determine priority areas for target-setting. The impact analysis shall be updated regularly<sup>1</sup> and fulfil the following requirements/elements (a-d)<sup>2</sup>:

a) <u>Scope:</u> What is the scope of your bank's impact analysis? Please describe which parts of the bank's core business areas, products/services across the main geographies that the bank operates in (as described under 1.1) have been considered in the impact analysis. Please also describe which areas have not yet been included, and why.

### Response

Impact analysis of the SDGs was performed in 2018 and resulted in selected prioritised areas which are presented in Länsförsäkringar Annual report. Länsförsäkringar AB is during 2023 performing a a new materiality analysis in accordance with the new EU sustainability reporting requirements standard. Ongoing business intelligence and dialogues have been conducted with various stakeholders to capture their expectations of sustainability activities.

The materiality analysis will be specified for each Business operation whereby the Banking Group will have its own specific analysis. Approximately 98% of the total exposure is towards the following main sectors in Sweden (Q1 2023):

- Retail / Household (84.9%)
- Agriculture and forestry (9.1%)
- Real estate management (3.4%)
- Construction (0.6%)

On the lending side, focus in 2022 has primarily been towards Household and creating products and offerings that will reduce carbon and energy consumption in the portfolio.

During 2022 Länsförsäkringar Bank has established a green bond framework in accordance with the International Capital Markets Associations Green Bond Principles. The green loan categories that are included are within the areas of:

<sup>&</sup>lt;sup>1</sup> That means that where the initial impact analysis has been carried out in a previous period, the information should be

updated accordingly, the scope expanded as well as the quality of the impact analysis improved over time.

<sup>&</sup>lt;sup>2</sup> Further guidance can be found in the <u>Interactive Guidance on impact analysis and target setting</u>.



	Principles for	
<ul> <li>Green and energy efficient buildings</li> <li>Environmentally sustainable management of living natural resources and land use</li> <li>Renewable energy</li> <li>Clean transportation</li> </ul> The purpose of establishing the green bond framework is to enable projects for financing in the sustainability area that will cover a large portion of the balance sheet. It will also support the Banking Group's effort in helping the customers to transform towards a lower carbon footprint.	Principles for Responsible Banking	
<ul> <li>Along with the impact analysis it is equally important to look at what has already been excluded from our portfolio and is not being financed by the Banking Group. Länsförsäkringar Bank has in it credit policy already stated that no lending should be given to the following sectors: <ul> <li>Extraction and prospecting of fossil fuels (oil, coal and gas)</li> <li>Energy production from thermal coal</li> <li>Production of tobacco products</li> <li>Gambling for money (commercial online gambling and gambling companies with land-based casinos)</li> <li>Manufacturing of controversial weapons</li> <li>Production of pornographic material</li> </ul> </li> </ul>		
Iending portfolio showing the risks in exposures.         b) Portfolio composition:         Has your bank considered the composition of its portfolio (in %) in the analysis? Please provide proportional composition of your portfolio globally and per geographical scope         i) by sectors & industries <sup>3</sup> for business, corporate and investment banking portfolios (i.e. sector exposure or industry breakdown in %), and/or         ii) by products & services and by types of customers for consumer and retail banking portfolios.		
If your bank has taken another approach to determine the bank's scale elaborate, to show how you have considered where the bank's core bus lie in terms of industries or sectors.		
Yes please refer to a above	<i>Links and references</i> Yes please refer to a above	

<sup>&</sup>lt;sup>3</sup> 'Key sectors' relative to different impact areas, i.e. those sectors whose positive and negative impacts are particularly strong, are particularly relevant here.



<u>c) Context:</u> What are the main challenges and priorities related to sustainable development in the main countries/regions in which your bank and/or your clients operate?<sup>4</sup> Please describe how these have been considered, including what stakeholders you have engaged to help inform this element of the impact analysis.

This step aims to put your bank's portfolio impacts into the context of society's needs.

Response	Links and references
Yes please refer to a above	Yes please refer to a above

Based on these first 3 elements of an impact analysis, what positive and negative impact areas has your bank identified? Which (at least two) significant impact areas did you prioritize to pursue your target setting strategy (see 2.2)? Please disclose.

Response	Links and references
The outcome of the updated materiality analysis will be published in	
the report next year.	

<u>d</u>) For these (min. two prioritized impact areas): <u>Performance measurement</u>: Has your bank identified which sectors & industries as well as types of customers financed or invested in are causing the strongest actual positive or negative impacts? Please describe how you assessed the performance of these, using appropriate indicators related to significant impact areas that apply to your bank's context.

In determining priority areas for target-setting among its areas of most significant impact, you should consider the bank's current performance levels, i.e. qualitative and/or quantitative indicators and/or proxies of the social, economic and environmental impacts resulting from the bank's activities and provision of products and services. If you have identified climate and/or financial health&inclusion as your most significant impact areas, please also refer to the applicable indicators in the <u>Annex</u>.

If your bank has taken another approach to assess the intensity of impact resulting from the bank's activities and provision of products and services, please describe this.

The outcome of this step will then also provide the baseline (incl. indicators) you can use for setting targets in two areas of most significant impact.

Response	Links and references
The outcome of the updated materiality analysis will be published in the report next year.	

<sup>&</sup>lt;sup>4</sup> Global priorities might alternatively be considered for banks with highly diversified and international portfolios.



### Self-assessment summary:

Which of the following components of impact analysis has your bank completed, in order to identify the areas in which your bank has its most significant (potential) positive and negative impacts?<sup>5</sup>

Scope:	□ Yes	🛛 In progress	🗆 No
Portfolio composition:	□ Yes	⊠ In progress	□ No
Context:	□ Yes	🛛 In progress	🗆 No
Performance measurement:	□ Yes	🛛 In progress	🗆 No

# Which most significant impact areas have you identified for your bank, as a result of the impact analysis?

Will be specified once the materiality analysis according to the CSRD is finalized. Will be published in the next report.

#### How recent is the data used for and disclosed in the impact analysis?

- Up to 6 months prior to publication
- Up to 12 months prior to publication
- □ Up to 18 months prior to publication
- Longer than 18 months prior to publication

Open text field to describe potential challenges, aspects not covered by the above etc.: *(optional)* 

<sup>&</sup>lt;sup>5</sup> You can respond "Yes" to a question if you have completed one of the described steps, e.g. the initial impact analysis has been carried out, a pilot has been conducted.



## 2.2 Target Setting (Key Step 2)

Show that your bank has set and published a minimum of two targets which address at least two different areas of most significant impact that you identified in your impact analysis.

The targets6 have to be Specific, Measurable (qualitative or quantitative), Achievable, Relevant and Time-bound (SMART). Please disclose the following elements of target setting (a-d), for each target separately:

<u>Alignment:</u> which international, regional or national policy frameworks to align your bank's portfolio with<sup>7</sup> have you identified as relevant? Show that the selected indicators and targets are linked to and drive alignment with and greater contribution to appropriate Sustainable Development Goals, the goals of the Paris Agreement, and other relevant international, national or regional frameworks.

You can build upon the context items under 2.1.

Response	Links and references
<ul> <li>The overall objective is set, i.e. climate positive in 2045. In the annual report for Länsförsäkringar AB targets and outcome are presented for:</li> <li>Responsible investments</li> <li>Responsible lending</li> </ul>	LF Annual Report 2022 pages 19, 22-27, 31, 34, 36, 37, 39, 177, 179-180, 185- 189
<ul> <li>Responsibility as an employer</li> <li>High business ethics</li> <li>Sustainable supply chain</li> <li>Environmental impact of own operations</li> </ul>	LF Bank Annual report pages 18-23
<ul> <li>Long-term environmental and social commitment</li> </ul>	<u>Hållbarhetsdatabasen</u>
In the annual report the targets set, and measurement of status can be found. In March 2023, the Banking Group has joined Partnership for Carbon Accounting Financials (PCAF). The focus will be on creating a carbon accounting on the mortgage lending portfolio which constitutes approximately 80% of the total lending. Based on the outcome intermediary targets will be further developed.	
The goal is to measure scope 1-3 emissions on LF Group level.	
Social sustainability is analysed through the sustainability database that the Länsförsäkringar AB Group has built. The sustainability database takes the pulse on the Swedish society in each region of Sweden and analyse 56 different parameters based on public data in the areas of:	
<ul> <li>Finance and possibility to make a livelihood</li> <li>Health</li> <li>Environment and climate</li> <li>Safety</li> <li>Equality</li> </ul>	
The database is regularly being updated and is basis for the 23 local regional insurance companies for prioritising Corporate Social Responsibility (CSR) and sustainability activities. Link to the database	



is included. Unfortunately, it is only available in Swedish as it targets our market.

b) <u>Baseline</u>: Have you determined a baseline for selected indicators and assessed the current level of alignment? Please disclose the indicators used as well as the year of the baseline.

You can build upon the performance measurement undertaken in 2.1 to determine the baseline for your target.

A package of indicators has been developed for climate change mitigation and financial health & inclusion to guide and support banks in their target setting and implementation journey. The overview of indicators can be found in the <u>Annex</u> of this template.

If your bank has prioritized climate mitigation and/or financial health & inclusion as (one of) your most significant impact areas, it is strongly recommended to report on the indicators in the Annex, using an overview table like below including the impact area, all relevant indicators and the corresponding indicator codes:

Impact area	Indicator code	Response
Climate		
change mitigation		
mitigation		

Impact area	Indicator code	Response
Financial		
health &		
inclusion		

In case you have identified other and/or additional indicators as relevant to determine the baseline and assess the level of alignment towards impact driven targets, please disclose these.

#### Response

This is work in progress currently.

Links and references

This is work in progress currently.

**<u>c</u>**) <u>SMART targets</u> (incl. key performance indicators (KPIs)<sup>8</sup>): Please disclose the targets for your first and your second area of most significant impact, if already in place (as well as further impact areas, if in place). Which KPIs are you using to monitor progress towards reaching the target? Please disclose.

Response	Links and references
The current targets are reported in the annual report as described in	
the point above. This is an area that will be further analysed and	
developed during 2023.	LF Annual Report 2022

<sup>7</sup> Your bank should consider the main challenges and priorities in terms of sustainable development in your main country/ies of operation for the purpose of setting targets. These can be found in National Development Plans and strategies, international goals such as the SDGs or the Paris Climate Agreement, and regional frameworks. Aligning means there should be a clear link between the bank's targets and these frameworks and priorities, therefore showing how the target supports and drives contributions to the national and global goals.

<sup>&</sup>lt;sup>6</sup> Operational targets (relating to for example water consumption in office buildings, gender equality on the bank's management board or business-trip related greenhouse gas emissions) are not in scope of the PRB.

<sup>&</sup>lt;sup>8</sup> Key Performance Indicators are chosen indicators by the bank for the purpose of monitoring progress towards targets.



	pages 19, 22-27, 31, 34, 36-
Key Performance Indicators (KPI) have been set, these will be basis for regular reporting to our Sustainability Counsel, the Executive Management as well as to the Board. Further development of the KPI	37, 39, 185-189
and targets will regularly be assessed as part continuous development. The KPI:s aim to analyse volume growth in green	
mortgage lending and energy efficiency renovation ledning in the banks offering as well as sustainable finance.	

<u>d)</u> <u>Action plan</u>: which actions including milestones have you defined to meet the set targets? Please describe.

Please also show that your bank has analysed and acknowledged significant (potential) indirect impacts of the set targets within the impact area or on other impact areas and that it has set out relevant actions to avoid, mitigate, or compensate potential negative impacts.

Response	Links and references
Please see c here above	

### Self-assessment summary

Which of the following components of target setting in line with the PRB requirements has your bank completed or is currently in a process of assessing for your...

	first area of most significant impact: (Climate change mitigation)	second area of most significant impact: <i>(Own staff)</i>	(If you are setting targets in more impact areas)your third (and subsequent) area(s) of impact: (please name it)
Alignment	□ Yes	□ Yes	□ Yes
	🖂 In progress	🖂 In progress	In progress
	🗆 No	🗆 No	🗆 No
Baseline	□ Yes	□ Yes	□ Yes
	⊠ In progress	⊠ In progress	□ In progress
	🗆 No	🗆 No	🗆 No
SMART targets	□ Yes	□ Yes	□ Yes
	⊠ In progress	🗵 In progress	□ In progress
	🗆 No	🗆 No	□ No
Action plan	□ Yes	□ Yes	□ Yes
	⊠ In progress	⊠ In progress	□ In progress
	🗆 No	🗆 No	□ No



## 2.3 Target implementation and monitoring (Key Step 2)

### For each target separately:

Show that your bank has implemented the actions it had previously defined to meet the set target.

Report on your bank's progress since the last report towards achieving each of the set targets and the impact your progress resulted in, using the indicators and KPIs to monitor progress you have defined under 2.2.

*Or, in case of changes to implementation plans (relevant for 2<sup>nd</sup> and subsequent reports only):* describe the potential changes (changes to priority impact areas, changes to indicators, acceleration/review of targets, introduction of new milestones or revisions of action plans) and explain why those changes have become necessary.

Response	Links and references
Targets and follow-up on targets are presented in the annual report.	LF Annual Report 2022 pages 19, 22-27, 31, 34, 36, 37, 39, 177, 179-180, 185- 189
	<u>LF Bank Annual report</u> pages 18-23



# Principle 3: Clients and Customers



We will work responsibly with our clients and our customers to encourage sustainable practices and enable economic activities that create shared prosperity for current and future generations.

## 3.1 Client engagement

Does your bank have a policy or engagement process with clients and customers<sup>9</sup> in place to encourage sustainable practices?

 $\boxtimes$  Yes  $\Box$  In progress  $\Box$  No

Does your bank have a policy for sectors in which you have identified the highest (potential) negative impacts?

 $\Box$  Yes  $\boxtimes$  In progress  $\Box$  No

Describe how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities<sup>10</sup>). It should include information on relevant policies, actions planned/implemented to support clients' transition, selected indicators on client engagement and, where possible, the impacts achieved.

This should be based on and in line with the impact analysis, target-setting and action plans put in place by the bank (see P2).

Response	Links and references
As part of integrating sustainability in the operations key policies and internal guidelines have been updated.	Sustainability policy
The European Banking Association guidelines require in the Pillar 3	<u>LF Annual Report 2022</u> pages 18-27,
report that information is given about the three main areas below, where amongst other policies and procedures will be presented. The piller 2 report will be presented at the same time as the appual report	<u>LF Bank Annual Report</u>
<ul> <li>Pillar 3 report will be presented at the same time as the annual report for 2022. This report will be updated accordingly</li> <li>Business strategy</li> </ul>	2022 pages 18-23
<ul> <li>Risk Management</li> <li>Governance</li> </ul>	<u>LF Bank - Pillar III report</u> Templates ESG Table 1-3
Out of the total customer base approximately 98 per cent of the total	and ESG templates 1, 2, 4, 5 and 10
exposure is towards retail customers, agriculture and forestry as well as the sectors real estate and buildings. The product and offering towards the customer groups take the outset in the three main process streams of Länsförsäkringar Bank:	<u>Link to mutual funds</u> – choose the tabs hållbarhet (sustainability)
<ul><li>Payments</li><li>Savings</li></ul>	and klimatavtryck (climate footprint)
Lending	



1	Principles for
For each of these main processes products and offerings are being	Responsible Banking
analysed and developed with the purpose of supporting our customers	
to have a long-term sustainable economy.	
The sustainability roadmap established in 2021 includes a milestone	
plan for the years 2022-2024 for products and offerings that the	
Banking Group aim to have in place. These offerings will target the	
majority of the balance sheet and support the customers on an	
individual as well as a collective level. As part of enabling this	
transformation the internal governance, policies and guidelines are	
updated.	
In the area of savings, the fund offering 100% of the savings funds are	
article 8 compliant. The customer advisory meeting includes	
sustainability questions in accordance with the SFRD regulation. The	
mutual funds in Länsförsäkringar Fondförvaltning include a	
measurement of sustainability and climate footprint.	
In the area of lending, focus has during 2022 been on offering	
sustainability-focused mortgage loans and sustainability-focused energy	
efficiency loans, sustainability focused financing of leasing and renting	
products.	

## 3.2 Business opportunities

Describe what strategic business opportunities in relation to the increase of positive and the reduction of negative impacts your bank has identified and/or how you have worked on these in the reporting period. Provide information on existing products and services , information on sustainable products developed in terms of value (USD or local currency) and/or as a % of your portfolio, and which SDGs or impact areas you are striving to make a positive impact on (e.g. green mortgages – climate, social bonds – financial inclusion, etc.).

Response	Links and references
The product offering enables us to have constructive dialogue with our customers with regards to considering sustainability in their economy.	Economic guidance for customers
Key is however to reach out to our customers with these offers and include their wishes with regards to sustainability in the advisory meetings. In Länsförsäkringar AB Group, all customer facing personnel have or will take training aiming to include sustainability in the customer meetings.	<u>Gender equality</u> <u>planning</u>
Development is also being made in other channels to reach customers that do not come in for advisory meetings. This is through the	

<sup>&</sup>lt;sup>9</sup> A client engagement process is a process of supporting clients towards transitioning their business models in line with sustainability goals by strategically accompanying them through a variety of customer relationship channels.
<sup>10</sup> Sustainable economic activities promote the transition to a low-carbon, more resource-efficient and sustainable economy.



Länsförsäkringar internet webpage as well as in the online and mobile solutions.

Finally, it is also key to have financial planning on the agenda for the dialogue of the customer meetings. Please refer to the links for more information

# Principle 4: Stakeholders



We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.

## 4.1 Stakeholder identification and consultation

Does your bank have a process to identify and regularly consult, engage, collaborate and partner with stakeholders (or stakeholder groups<sup>11</sup>) you have identified as relevant in relation to the impact analysis and target setting process?

 $\boxtimes$  Yes  $\Box$  In progress  $\Box$  No

Please describe which stakeholders (or groups/types of stakeholders) you have identified, consulted, engaged, collaborated or partnered with for the purpose of implementing the Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant stakeholders, what issues were addressed/results achieved and how they fed into the action planning process.

Response	Links and references
The Swedish Government's climate ambitions (climate neutral 2045) have been considered when establishing the Länsförsäkringar AB Group long term target.	<u>LF Annual Report 2022</u> page 178, 181-184
The regulatory agenda from the EU and Swedish FSA is high on the agenda and is regularly monitored with the purpose to ensure compliance in the operations and to capture business opportunities.	<u>Swedishbankers</u>
The UNEPFI agenda with regards to implementing PRB has been collaborated aiming to use the models established and obtain understanding of best practice relating to implementing the principles in the operations.	

<sup>&</sup>lt;sup>11</sup> Such as regulators, investors, governments, suppliers, customers and clients, academia, civil society institutions, communities, representatives of indigenous population and non-profit organizations



follow the climate	ankers Association, Länsförsäkringar has committed to e road map which considers the PRB, EU regulation, ernment as well as the commitments the banking s towards.	Principles for Responsible Banking
Sweden to establ	Bank is closely cooperating with other banks in ish standards and interpret regulations with the ing commonality and comparability in the vards the market.	
sustainable econo	emand and needs with regards to transition to a more omy is primarily analyzed via dialogue with the staff as well as the product development organization.	
assessment on an based on custome organization cons	he Swedish Quality Index (SKI) gives its independent nongst other the most sustainable banks in Sweden ers assessments. The SKI is analyzed, and the sulted on what has triggered the outcome and what ngar Bank can do to improve the results.	
and collaborated with regards to su	ent of products key stakeholders have been consulted with to obtain the input on sector specific knowledge ustainability. These includes among other Boverket, en Chalmers CIT and the Foundation of Swedish	
<u>Priority</u> <u>stakeholders</u> Owners and Board	<u>Acitvities 2022</u> Ongoing dialogue on sustainability topics, status and business plans. Training	
Customers	Improved sustainability information to customers. Expanded range of sustainability-focused funds. Included the carbon footprints of funds and enhanced the filtering function in terms of sustainability on the fund platform. Expanded the advisory meetings to include sustainability topics.	
Employees	Skills development in the form of individual learning, training, seminars, lectures and internal mobility. Employee surveys. Monthly manager- employee reviews. Pulse surveys. Activity-based workplace projects. Digital training. Seminars on diversity.	
Suppliers	Internal training on supplier audits, specifying requirements in procurement processes and dialogue with suppliers on sustainability risks.	



Partners, trade organisations and civil society organisations	Provided sustainability research results. Conducted dialogues with industry organisations about insurance risk, claims-prevention activities and animal health. Training and lectures. Dialogue and feedback on the EU's sustainability regulations	Responsible Banking
Authorities	Dialogue on natural catastrophes and climate risks. Dialogue and feedback on the EU's existing and future sustainability regulations.	
Investors	Greater transparency on sustainability. Responded to questionnaires. Meetings to discuss sustainability topics. Prepared a green bond framework and issued green bonds.	



# Principle 5: Governance & Culture



We will implement our commitment to these Principles through effective governance and a culture of responsible banking

## 5.1 Governance Structure for Implementation of the Principles

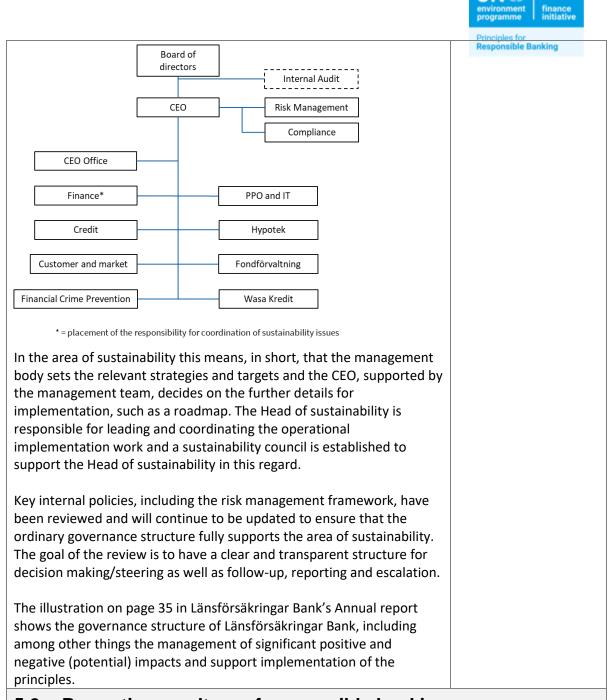
Does your bank have a governance system in place that incorporates the PRB?

 $\boxtimes$  Yes  $\Box$  In progress  $\Box$  No

Please describe the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive and negative (potential) impacts and support the effective implementation of the Principles. This includes information about

- which committee has responsibility over the sustainability strategy as well as targets approval and monitoring (including information about the highest level of governance the PRB is subjected to),
- details about the chair of the committee and the process and frequency for the board having oversight of PRB implementation (including remedial action in the event of targets or milestones not being achieved or unexpected negative impacts being detected), as well as
- remuneration practices linked to sustainability targets.

Response	Links and references
The sustainability strategy is integrated in the overall business strategy with is approved by senior management and the Board. Reporting on sustainability progress is performed on a quarterly basis.	Sustainability policy
	Page 174-178
The ordinary governance structure of Länsförsäkringar Bank is applied also in the area of sustainability, including for instance to manage	LF Bank Annual Report 2022 pages 18-25, 33-37
significant positive and negative impacts and support implementation of the principles. The top-level management is the board of directors, which is responsible for setting the overall principles, strategies and policies. Furthermore, we have a CEO who is responsible for the executive management and operations of the bank. The CEO is supported by a management team/senior management, consisting of heads of departments of the bank. The responsibility for leading the sustainability work is placed in the Finance department, headed by the CFO, and is performed by the Head of Sustainability.	LF Bank - Pillar III report Templates ESG Table 1-3 and ESG templates 1, 2, 4, 5 and 10



## 5.2 Promoting a culture of responsible banking:

Describe the initiatives and measures of your bank to foster a culture of responsible banking among its employees (e.g., capacity building, e-learning, sustainability trainings for client-facing roles, inclusion in remuneration structures and performance management and leadership communication, amongst others).

Response	Links and references
As part of establishing the Sustainability Roadmap the Head of Sustainability in the Banking Group included employees and managers in the divisions of the organisation as well as the Subsidiaries with the	<u>LF Bank Annual Report</u> 2022 pages 18-25
purpose of establishing a plan that takes the full knowledge of the organisation into account.	



Responsible Banking

The purpose was to establish a plan that had buy-in not only by senior management in the organisation but was also supported by the line organisation. The roadmap that was discussed in the Sustainability Counsel in 2021 before it was presented to executive management as the common plan for the Banking Group.

In 2022 the Board had training and a workshop with the purpose to outline the strategic ambition within sustainability.

The sustainability team in the Banking Group is working in cooperation employees in the line organisations with the purpose to integrate in the day-to-day operations and to promote sustainability culture. The teams involved in delivering towards the common plan are ambassadors for sustainability

#### Internal training

All employees with a Swedsec Licence (Senior Managers, key personnel as well as customer facing employees) need are requested to do the sustainability training. If training is not performed the employees with Swedsec Licence will get the lisence on hold.

A Management and Board training has been performed and included a discussion on the ambition level for different focus areas for the Banking Group.

All employees are required to perform annual mandatory training which contains – amongst other sustainability, code of conduct and security. Follow up of participation for training is performed and reported internally

There is regularly internal information on the intranet, internal management and employee meetings where sustainability is on the agenda.

Sustainability is also a factor taken into account in the renumerations policy.

#### Measurement of progress

Measurement of progress is an area under development. There are many different solutions on how to calculate progress and set targets and Länsförsäkringar Banking Group is currently analysing this area and intend to set targets when analysis is finalised.



## 5.3 Policies and due diligence processes

Does your bank have policies in place that address environmental and social risks within your portfolio?<sup>12</sup> Please describe.

Please describe what due diligence processes your bank has installed to identify and manage environmental and social risks associated with your portfolio. This can include aspects such as identification of significant/salient risks, environmental and social risks mitigation and definition of action plans, monitoring and reporting on risks and any existing grievance mechanism, as well as the governance structures you have in place to oversee these risks.

Response Environmental and social risks are integrated in the risk taxonomy and the risk policy. The materiality analysis has the purpose to identify and assess ESG risks. Furthermore in depth analysis of specific risk areas are analysed and integrated in the Pillar III reporting.	Links and references Sustainability policy LF Bank - Pillar III report Templates ESG Table 1-3 and ESG templates 1, 2, 4, 5 and 10		
Self-assessment summary			
Does the CEO or other C-suite officers have regular oversight over the implementation of the Principles through the bank's governance system?			
⊠ Yes □ No			
Does the governance system entail structures to oversee PRB implementation (e.g. incl. impact analysis and target setting, actions to achieve these targets and processes of remedial action in the event targets/milestones are not achieved or unexpected neg. impacts are detected)?			
⊠ Yes □ No			
Does your bank have measures in place to promote a culture of sustainability among employees (as described in 5.2)?			
$\Box$ Yes $\boxtimes$ In progress $\Box$ No			

<sup>&</sup>lt;sup>12</sup> Applicable examples of types of policies are: exclusion policies for certain sectors/activities; zero-deforestation policies; zero-tolerance policies; gender-related policies; social due diligence policies; stakeholder engagement policies; whistleblower policies etc., or any applicable national guidelines related to social risks.



# Principle 6: Transparency & Accountability



We will periodically review our individual and collective implementation of these Principles and be transparent about and accountable for our positive and negative impacts and our contribution to society's goals.

### 6.1 Assurance

Has this publicly disclosed information on your PRB commitments been assured by an independent assurer?

☐ Yes ☐ Partially ☐ No

If applicable, please include the link or description of the assurance statement.

Response

Limited assurance in accordance with ISAE 3000 has been performed by Deloitte

Links and references

### 6.2 Reporting on other frameworks

Does your bank disclose sustainability information in any of the listed below standards and frameworks?

- 🛛 GRI
- □ SASB
- ⊠ CDP
- □ IFRS Sustainability Disclosure Standards (to be published)
- ⊠ TCFD
- □ Other: ....

Response	Links and references
Specified in annual report	LF Annual Report 2022
	Pages 173, 181-182, 192-196, 198

## 6.3 Outlook

What are the next steps your bank will undertake in next 12 month-reporting period (particularly on impact analysis<sup>13</sup>, target setting<sup>14</sup> and governance structure for implementing the PRB)? Please describe briefly.

Response	Links and references
<ul> <li>Double materiality assessment will be finalised.</li> </ul>	

<sup>&</sup>lt;sup>13</sup> For example outlining plans for increasing the scope by including areas that have not yet been covered, or planned steps in terms of portfolio composition, context and performance measurement

<sup>&</sup>lt;sup>14</sup> For example outlining plans for baseline measurement, developing targets for (more) impact areas, setting interim targets, developing action plans etc.



	Principles for
<ul> <li>PCAF will be in progress of implementing for parts of the portfolio with the purpose to set targets</li> </ul>	Responsible Banking
pulpose to set talgets	



## 6.4 Challenges

Here is a short section to find out about challenges your bank is possibly facing regarding the implementation of the Principles for Responsible Banking. Your feedback will be helpful to contextualise the collective progress of PRB signatory banks.

What challenges have you prioritized to address when implementing the Principles for Responsible Banking? Please choose what you consider the top three challenges your bank has prioritized to address in the last 12 months (optional question).

If desired, you can elaborate on challenges and how you are tackling these:

□ Embedding PRB oversight into governance	□ Customer engagement
Gaining or maintaining momentum in the bank	□ Stakeholder engagement
	$\boxtimes$ Data availability
Getting started: where to start and what to focus on in the beginning	⊠ Data quality
□ Conducting an impact analysis	$\boxtimes$ Access to resources
Assessing negative environmental and social impacts	⊠ Reporting
□ Choosing the right performance measurement methodology/ies	□ Assurance
	Prioritizing actions internally
□ Setting targets	
□ Other: …	

If desired, you can elaborate on challenges and how you are tackling these:



### Auditor's Limited Assurance Report on Länsförsäkringar Bank reporting and self-assessment of the Principles for Responsible Banking for 2022

To Länsförsäkringar Bank AB (publ), corporate identity number 516401-9878

#### Introduction

We have been engaged by the Executive Management Länsförsäkringar Bank AB (publ) to undertake a limited assurance engagement of Länsförsäkringar Bank's reporting and selfassessments of its fulfilment of its commitments as a signatory of the Principles for Responsible Banking for 2022.

#### Responsibilities of the Executive Management

The Executive Management is responsible for the preparation of the reporting and selfassessment of the Principles for Responsible Banking in accordance with the applicable criteria, as described in the Länsförsäkringar Bank's reporting and self-assessments of the Principles for Responsible Banking for 2022, as well as the accounting and calculation principles that the company has developed. This responsibility also includes the internal control relevant to the preparation of a reporting and self-assessment of the Principles for Responsible Banking that is free from material misstatements, whether due to fraud or error.

#### Responsibilities of the auditor

Our responsibility is to express a conclusion on the reporting and self-assessment of the Principles for Responsible Banking based on the limited assurance procedures we have performed. Our engagement is limited to the above specified disclosures, and is limited to historical information presented and does not cover future oriented information.

We conducted our limited assurance engagement in accordance with ISAE 3000 (revised) Assurance Engagements Other than Audits or Reviews of Historical Financial Information. A limited assurance engagement consists of making inquiries, primarily of persons responsible for the preparation of the reporting and applying analytical and other limited assurance procedures. The procedures performed in a limited assurance engagement vary in nature from, and are less in extent than for, a reasonable assurance engagement conducted in accordance with International Standards on Auditing and other generally accepted auditing standards in Sweden.

The firm applies International Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements. We are independent of Länsförsäkringar Bank AB in accordance with professional ethics for accountants in Sweden and have otherwise fulfilled our ethical responsibilities in accordance with these requirements.

The procedures performed consequently do not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, the conclusion of the procedures performed do not express a reasonable assurance conclusion.

Our procedures are based on the criteria defined by the Executive Management as described above. We consider these criteria suitable for the preparation of the above specified disclosures presented in the reporting and self-assessment of the Principles for Responsible Banking 2022. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion below.



### Conclusion

Based on the limited assurance procedures we have performed, nothing has come to our attention that causes us to believe that the reporting and self-assessment of the Principles for Responsible Banking, are not prepared, in all material respects, in accordance with the criteria defined by the Executive Management.

Our statement has been submitted on the date indicated by our electronic signature.

Deloitte AB

Patrick Honeth Authorized Public Accountant Adrian Fintling Expert Member of FAR